

Staff2000 is committed to understanding modern slavery risks and ensuring that there is no modern slavery in its business or supply chains. The Modern Slavery Act which was introduced in 2015, places a duty on organizations including Staff2000 to disclose every financial year the steps being taken to prevent modern slavery organizationally and in its supply chain.

Staff2000 welcomes the introduction of the Modern Slavery Act and is committed to ensuring that modern slavery does not occur in any area of the business. As a business we take seriously the upholding of human rights and are committed to ensuring the upmost protection and safety of all the people in our business.

The healthcare sector is facing intense pressure around recruitment at this time; however Staff2000 have policies in place to ensure that all its activities are transparent and actively reduce the risk of modern slavery.

- Recruitment policy and procedure: All new starters are subject to right to work checks. These checks safeguard against human trafficking or individuals being forced to work against their will.
- Payroll: All new starter paperwork goes through HR & Payroll to ensure that all employees are in receipt of the National Minimum Wage and no local arrangements are in place.
- Whistle blowing policy: We operate a whistle blowing policy so that all employees know they can raise concerns about how colleagues are being treated without fear of reprisals.
- Safeguarding Training: This is mandatory for all staff working with Staff2000 and includes information on human trafficking, exploitation, forced labour and domestic servitude.